

# Prestwich Village Demolition Phase 1B

## Local Labour and Training Proposal

**Date:** 22 January 2026

**Updated:** 5 February 2026

**Planning Authority:** Bury Council

**Planning Permission:** Hybrid Consent Ref. 70449

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Planning conditions this document is drafted to discharge are:

- Condition 49 – Local Labour and Training Proposal

Condition wording:

Condition 49 (Local Labour and Training Proposal)

Prior to the commencement of any relevant phase or sub-phase of the development, details of a Local Labour and Training Proposal for that phase, in order to demonstrate commitment to recruit local labour for the duration of the relevant phase of the development, shall be submitted for approval in writing by the Local Planning Authority. The approved document shall be implemented as part of the relevant phase or sub-phase of the development. In this condition a Local Labour and Training Proposal means a document which includes:

- i) the measures proposed to recruit local people including apprenticeships;
- ii) mechanisms for the implementation and delivery of the Local Labour Proposal; and,
- iii) measures to monitor and review the effectiveness of the Local labour Proposal in achieving the objective of recruiting and supporting local labour objectives.

Within one month prior to construction work being completed for any relevant phase or sub-phase of the development, a detailed report for that phase or sub-phase which takes into account the information and outcomes about local labour recruitment pursuant to items (i) and (ii) above shall be submitted for approval in writing by the Local Planning Authority.

**Reason:** To provide local economic benefits to the local labour force pursuant to Policy JP-J1: Supporting Long-Term Economic Growth of the Places for Everyone Joint Development Plan and the National Planning Policy Framework.

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### 1. Introduction and Purpose

Phase 1B comprises early demolition and site-clearance works. These activities are short-duration, specialist and safety-critical, typically requiring licensed demolition contractors with pre-qualified operatives. As a result, apprenticeship placements during demolition are not feasible.

However, Muse and the project team recognise the Council's strategic aims to maximise local benefit throughout the wider regeneration programme. This updated Proposal therefore:

- **Expands commitments beyond Phase 1B**, outlining forward-looking labour, training, skills, and community engagement initiatives for future phases where long-term opportunities exist.
  - **Fully incorporates Bury Council's strategic objectives**, including inspiration activities, specific cohort support, supply-chain engagement, civic partnerships, and VCFA (Voluntary, Community & Faith Alliance) collaboration.
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- **Includes a flexibility clause**, acknowledging that delivery will vary by phase, programme needs, and operational constraints
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## 2. Measures to Support Local Labour (Condition i)

Although apprenticeships cannot be provided during demolition, the following commitments are designed to address the Council's expectations for early engagement, ongoing delivery, and tangible local benefit, aligning fully with their feedback.

The JV will initiate engagement with Bury Council **within 10 working days of approval** to align Phase 1B activities with the Council's Work & Skills programme, education campaign, and economic inactivity objectives.

A **fortnightly liaison meeting** will be held throughout Phase 1B to ensure coordination.

### 2.1 Local Labour Recruitment (Phase 1B and beyond)

Preference for suitably qualified workers residing in Prestwich, Bury and wider Greater Manchester, where competency and safety requirements permit.

- Notification of relevant vacancies to:
  - Bury Council's *Work, Skills and Business Support Team*
    - Jobcentre Plus
    - Local employment partners and community networks
- Use of local labour agencies and regional workforce pools wherever feasible.

### 2.2 Expanded Education, Skills & Careers Engagement (Beyond Phase 1B)

Muse will support Bury Council with a comprehensive multi-year schools and education engagement programme including:

- **Careers days and talks** across primary, secondary and FE institutions.
- **Promotion of construction careers** across the full spectrum of available roles available.
- **Inspirational "early aspiration" activities**, delivered in collaboration with schools and community groups.
- **'Have-a-Go' events**, enabling students to try activities.
- **Curriculum-linked STEM projects** delivered to targeted year groups.
- **Apprenticeship opportunities** for local residents—potentially using *shared apprenticeship models* across multiple project packages.
- **Support for Council-led video content**, showcasing regeneration progress, interviews with workers, and highlighting diverse construction roles (e.g., via *Bury Means Business* channels).

### 2.3 Focus on Priority Cohorts

Targeted activity will be designed to support key groups identified by Bury Council:

- **Care leavers**
- **Women in construction** (with targeted outreach and visibility)
- **Economically inactive young people**
- **Young offenders or those at risk of offending**

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This will include ring-fenced engagement opportunities, mentoring, and access pathways where appropriate.

## 2.4 Milestones for Local Labour & Education Engagement

- Initial engagement meeting within 10 working days of approval
  - Fortnightly liaison meetings throughout Phase 1B
  - Vacancies notified within 2 working days of arising
  - Schools engagement programme agreed by end of Phase 1B
  - Apprenticeship and skills centre feasibility milestones incorporated into main construction delivery plan
  - Priority cohort engagement pathway established by end of Phase 1B
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## 3 Local Supply Chain Engagement & Support

### 3.1 Supply Chain Inclusion (Phase 1B)

- Promotion of subcontract opportunities to local SMEs, including haulage, waste management, security, traffic management, and environmental monitoring.
- Inclusion of local benefit scoring within subcontract tender documentation.
- Visibility of opportunities through Bury Council networks and local business groups.

### 3.2 Extended Supply Chain Programme (Beyond Phase 1B)

Muse will support wider business-facing activities as the regeneration progresses:

- Hosting a supply-chain engagement event at the appropriate project stage.
- Delivering or co-hosting a procurement and tendering workshop—“What buyers are looking for / how to bid”.
- Presenting project updates at:
  - Bury Business Leaders Group
  - Other relevant business networks
- Continued participation in the Bury Regeneration Expo (already supported for the previous two events).
- Sponsoring a category at the 2026 Bury Means Business Awards, subject to final approval.

### 3.3 Supply Chain Milestones

- **Local SME opportunity bulletin** issued by 31 August 2026
  - **First supply chain event** held by 30 November 2026
  - **Procurement workshop** delivered by 28 February 2027
  - **Attendance at the Business Leaders Group** by 31 October 2026
  - **Participation in the next Bury Regeneration Expo**, anticipated Q3/Q4 2026
  - **Awards sponsorship milestone** (for the 2027 Awards) by 30 November 2026
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## 4. Support to Local VCFA Organisations

Muse and the contractor team will explore structured support for local voluntary, community and faith organisations, including:

- Finance planning guidance
- HR support
- Health & Safety advice
- Capacity-building support in other relevant areas

This will be delivered through volunteer hours, mentoring, or targeted workshops depending on organisational needs.

### 4.1 Milestones for VCFA Support

- Identification of VCFA partners by end of Phase 1B
  - First support activity within first 4 months of main construction
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## 5. Wider Civic and Social Value Commitments

Muse will collaborate with the Council's Work, Skills & Business Engagement Team as opportunities arise via devolution and local programmes—for example:

- The forthcoming Youth Guarantee Scheme
- Engagement linked to the Live Well Centre roll-out
- Opportunities to visit or engage with elderly residents, providing updates on regeneration progress—recognising their long-term connection to the area.

### 5.1 Civic & Social Value Milestones

- Youth Guarantee planning within 6 weeks of release
  - Live Well Centre engagement within 8 weeks
  - Elderly residents engagement within 6 months of main construction
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## 6. Mechanisms for Implementation (Condition ii)

Following contractor appointment, a Phase 1B Delivery Plan will set out:

- Local recruitment pathways and contacts
  - Confirmed local suppliers and spend targets (where feasible)
  - Local expectations built into subcontractor tender requirements
  - Framework for community and education engagement activities (beyond Phase 1B)
  - Agreement of a simple reporting and monitoring format
- This mechanism will expand significantly during construction phases, where long-term apprenticeships and training can be meaningfully delivered.

### 6.1 Implementation Milestones

- Delivery Plan completed within 4 weeks of contractor appointment

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## 7. Monitoring and Review (Condition iii)

### 7.1 Data Collection

The contractor will collect, retain and share in a GDPR-compliant format:

- Worker postcodes
- Labour numbers and duration
- Local spend totals and percentages
- Engagement activity (schools, cohorts, VCFA support, etc.)
- Social value indicators (videos, outreach, workshops)

### 7.2 Review and Improvement

- Monthly progress meetings with the Client Team
  - Adjustments to recruitment and engagement strategies as needed
  - Integration of monitoring feedback into wider regeneration phases
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## 8. End-of-Phase Reporting Requirement

A Local Labour Outcomes Report will be submitted at least one month prior to completion of Phase 1B. It will include:

- Summary of local labour outcomes (workers and suppliers)
  - Local spend achieved
  - Engagements with schools, VCFA groups, or priority cohorts
  - Any additional social value delivered
  - Lessons learned for future phases with much greater employment potential
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## 9. Flexibility Clause

*The exact mix and timing of initiatives in this Proposal may vary by project phase, as feasibility, safety, construction sequencing, and community needs evolve. Muse and its contractor partners remain committed to working flexibly with Bury Council to maximise local benefit at each stage of the regeneration programme.*