

Prestwich Phase 1 Local Labour and Training Proposal

Prior to the commencement of any relevant phase or sub-phase of the development, details of a **Local Labour and Training Proposal for that phase**, in order to demonstrate commitment to recruit local labour for the duration of the relevant phase of the development, shall be submitted for approval in writing by the Local Planning Authority. The approved document shall be implemented as part of the relevant phase or sub-phase of the development.

In this condition a Local Labour and Training Proposal means a document which includes:

- i) the measures proposed to recruit local people including apprenticeships*
 - ii) mechanisms for the implementation and delivery of the Local Labour Proposal*
 - iii) measures to monitor and review the effectiveness of the Local labour Proposal in achieving the objective of recruiting and supporting local labour objectives*
- (b) Within one month prior to construction work being completed for any relevant phase or sub-phase of the development, a detailed report for that phase or sub-phase which takes into account the information and outcomes about local labour recruitment pursuant to items (i) and (ii) above shall be submitted for approval in writing by the Local Planning Authority.*

i) the measures proposed to recruit local people including apprenticeships

Hannah Bailey, Social Value Manager at VINCI will work closely with Bury Council Work and Skills Team, Job Centre Plus, and Backing Young Bury in Prestwich to target unemployed people from the local area.

VINCI and our supply chain will work with the named employment teams to offer apprenticeship opportunities to local people and recruit local people from Prestwich and Greater Manchester to work on the project. When orders are placed with the local supply chain, this process will be written within the contract and will be discussed at enquiry stage.

local is defined as Greater Manchester

ii) mechanisms for the implementation and delivery of the Local Labour Proposal

We find the best way of creating and fulfilling these opportunities is through our pre-employment support and work experience opportunities offered to local education establishments and employment programmes, such as Bury Life Chances Commission

VINCI will meet with Bury Council and agree a programme of pre-employment engagement and support to ensure vacancies are filled by local people out of work. This will be the same procedure for VINCI and supply chain.

