

Prestwich Village Demolition Phase 1B

Local Labour and Training Proposal

Date: 22 January 2026

Planning Authority: Bury Council

Planning Permission: Hybrid Consent Ref. 70449

Planning conditions this document is drafted to discharge are:

- Condition 49 – Local Labour and Training Proposal

Condition wording:

Condition 49 (Local Labour and Training Proposal)

Prior to the commencement of any relevant phase or sub-phase of the development, details of a Local Labour and Training Proposal for that phase, in order to demonstrate commitment to recruit local labour for the duration of the relevant phase of the development, shall be submitted for approval in writing by the Local Planning Authority. The approved document shall be implemented as part of the relevant phase or sub-phase of the development. In this condition a Local Labour and Training Proposal means a document which includes:

- i) the measures proposed to recruit local people including apprenticeships;
- ii) mechanisms for the implementation and delivery of the Local Labour Proposal; and,
- iii) measures to monitor and review the effectiveness of the Local labour Proposal in achieving the objective of recruiting and supporting local labour objectives.

Within one month prior to construction work being completed for any relevant phase or sub-phase of the development, a detailed report for that phase or sub-phase which takes into account the information and outcomes about local labour recruitment pursuant to items (i) and (ii) above shall be submitted for approval in writing by the Local Planning Authority.

Reason: To provide local economic benefits to the local labour force pursuant to Policy JP-J1: Supporting Long-Term Economic Growth of the Places for Everyone Joint Development Plan and the National Planning Policy Framework.

1. Introduction and Purpose

Phase 1B comprises early demolition and site-clearance works. These are short-duration, specialist and safety-critical activities typically undertaken by licensed demolition contractors with pre-qualified operatives.

This document sets out an initial framework to demonstrate a clear commitment to local labour, training, and supply-chain participation, consistent with Condition 49 and local policy objectives.

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2. Measures to Support Local Labour (Condition i)

Although apprenticeships cannot be provided during demolition, the development will aim to deliver meaningful local benefits by adopting the following measures, where possible.

2.1 Local Labour Recruitment

- Preference of suitably qualified demolition operatives and site-support staff residing in Prestwich, Bury and Greater Manchester area, if possible.
- Notification of any suitable vacancies to Bury Council's Work & Skills Team, Jobcentre Plus, or other local employment partners prior to wider advertising.
- Encouragement of the appointed demolition contractor to use local labour agencies and workforce pools where this meets safety and competency requirements.

2.2 Local Supply Chain and Procurement

- Promotion of subcontract and supply opportunities to local SMEs, particularly those providing haulage, waste disposal, security, traffic management, and environmental monitoring.
- Inclusion of Local Labour and Local Spend commitments as part of the contractor's quality submission, in a bid to maximise local benefit.

2.3 Skills Development for Existing Workforce

While no new apprenticeships will be created, the demolition contractor will provide ongoing skills development for its workforce, supporting long-term skills growth within the regional labour market.

3 Mechanisms for Implementation (Condition ii)

Following Contractor appointment, a Phase 1B Delivery Plan, including labour needs, local recruitment pathways, and supply-chain engagement will be produced. This will include:

- Declaration of intended recruitment pathways (e.g., liaison with local employment partners).
- Confirmation of local supply-chain participants and spend targets, if achievable.
- Clear inclusion of local labour expectations within subcontractor tender documentation.
- Agreement of a simple reporting format for monitoring outcomes.

4. Measures to Monitor and Review Effectiveness (Condition iii)

4.1 Data Collection

In line with best practice, the contractor will collect and maintain records on:

- Worker home postcodes

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- Total labour numbers and duration of employment
- Value and percentage of local spend

Data will be collected and reported in a GDPR-compliant manner and retained internally for review.

4.2 Review and Improvement

- Monthly review meetings with the Client Team to assess performance and address any gaps.
 - Adjustments to recruitment strategy or supply-chain engagement where additional local benefits can be realised.
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5. End-of-Phase Reporting Requirement

In accordance with the Condition 49, within one month prior to completion of Phase 1B, a Local Labour Outcomes Report will be submitted to the Local Planning Authority. This will include:

- Headline summary of local labour engagement (workers and suppliers)
 - Overview of local spend outcomes
 - Commentary on any skills or training activity
 - Lessons learned to inform future phases, where greater long-term employment and apprenticeship opportunities will arise.
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